

Date: 20 April 2022 Ref: Company Code: 11843

The National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla Complex,

BSE Limited
Phiroze Jeejeebhoy Tower

Bandra (E), Mumbai - 400051 Dalal Street, Mumbai – 400001

Kind Attn: Head - Listing Department / Dept of Corporate Communications

Sub: Compliance Report on Corporate Governance

Dear Sir / Madam,

Pursuant to Regulation 27 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed Compliance Report on Corporate Governance of the Company for the quarter ended March 31, 2022.

We request you to kindly take the above on records.

Thanking you,

Yours faithfully,

For InCred Financial Services Limited

Gajendra Thakur Company Secretary Encl: As above

Format of report on Corporate Governance to be submitted by a listed entity on quarterly basis

1. Name of Listed Entity : InCred Financial Services Limited

2. Quarter ending : March 31, 2022

1. 0	I. Composition of Board of Directors											
Title (Mr./ Ms.)	Name of the Director	PAN & DIN	Category (Chairperson /Executive/ Non- Executive/ Independent / Nominee) &	Initial Date of Appoint ment	Date of Re- appointment	Date of Cessation	Tenure*	Date of Birth	No. of directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No. of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	Number of memberships in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Bhupinder Singh	PAN - ANVPS2558R DIN - 07342318	Executive Director - Chairperson	13-12-2016	-	-	-	14-11-1974	1	0	1	0
Mr.	Vivek Bansal	PAN - AEMPB6598Q DIN - 07835456	Executive Director	12-06-2018	-	-	-	26-03-1977	1	0	1	0
Mrs.	Rupa Vora	PAN - AACPV0421E DIN - 01831916	Non-Executive - Independent Director	27-10-2017	-	-	4 years 5 months	21-07-1961	3	3	4	3
Mr.	Karnam Sekar	PAN - ADFPK4877R DIN - 07400094	Non-Executive - Independent Director	17-12-2021	-	-	-	01-07-1960	2	0	2	0
Mr.	Debashish Dutta Gupta	PAN - AAFPD9764K DIN - 08950317	Non-Executive - Independent Director	01-12-2020	-	-	1 year 4 months	18-06-1968	1	1	2	0
Mr.	Vivek Anand PS	PAN - ACQPV0440H DIN - 02363239		19-03-2018	-	-	-	30-12-1980	1	0	0	0

Whether Regular chairperson appointed: Yes

Whether Chairperson is related to managing director or CEO: The Chairperson is the Whole-time Director and CEO of the company.

^{\$}PAN of any director would not be displayed on the website of Stock Exchange

[&]amp;Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

Name of Committee	Regular		Name of Committee members	Category (Chairperson/Executive/Non-	Date of Appointment	Date of Cessation	
	chairperson appointed			Executive/Independent/Nominee) ^{\$}			
Audit Committee	Yes	1. Rupa Vora		Chairperson and Independent Director	27-10-2017	-	
		2.	Karnam Sekar	Independent Director	17-12-2021	-	
		3.	Debashish Dutta Gupta	Independent Director	01-12-2020	-	
Nomination & Remuneration	No	1.	Rupa Vora	Independent Director	27-10-2017	-	
		2.	Debashish Dutta Gupta	Independent Director	01-12-2020	-	
		3.	Bhupinder Singh	Executive Director	13-06-2021	-	
		4.	Vivek Anand PS	Non-Executive Director	10-04-2018	-	
Risk Management Committee	Yes	1.	Bhupinder Singh	Whole-time Director and CEO	28-03-2017	-	
		2.	Rupa Vora	Independent Director	13-10-2021	-	
		3.	Vivek Bansal	Whole-time Director and CFO	28-03-2017	-	
		4.	Prithvi Chandrasekhar	Member	28-03-2017	-	
		5.	Saurabh Jhalaria	Member	28-03-2017	-	
Stakeholders' Relationship	No	1.	Debashish Dutta Gupta	Independent Director	13-10-2021	-	
		2.	Bhupinder Singh	Whole-time Director and CEO	13-10-2021	-	
		3.	Vivek Bansal	Whole-time Director and CFO	13-10-2021	-	

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Maximum gap between any two consecutive (in number of days)
04-10-2021	31-01-2022	Yes	5	3	30
13-10-2021	08-02-2022	Yes	6	3	7
25-10-2021	08-03-2022	Yes	5	3	27
09-11-2021	-	-	-	-	-
03-12-2021	-	-	-	-	-
17-12-2021	-	-	-	-	-
31-12-2021	-	-	-	-	-

IV. Meetings of Co	ommittees				
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Directors present	Number of independent directors present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
		•	Audit	Committee	
31-01-2022	Yes	3	3	25-10-2021	97
08-02-2022	Yes	3	3		7
			Nomination and re	emuneration committee	
-	-	-	-	17-12-2021	-
			Risk Manag	ement committee	
28-03-2022	Yes	5	1	-	-
		•	Stakeholder Re	lationship Committee	
28-03-2022	Yes	3	1	-	-

V. Related Party Transactions						
Subject	Compliance status (Yes/No/NA)					
	refer note below					
Whether prior approval of audit committee obtained	Yes					
Whether shareholder approval obtained for material RPT	Yes					
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee	Yes					

VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
 - a. Audit Committee Yes
 - b. Nomination & Remuneration Committee Yes
 - c. Stakeholders Relationship Committee Yes
 - d. Risk management committee (as applicable) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. **Yes**
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here. **Yes**

Name & Designation

Gajendra Thakur

Company Secretary and Compliance Officer